| SOLICITATIOI OFFERO | | | OR COMMER 2, 17, 23, 24, AN | | | EMS | 1. REQU | | ON NUMBER ILE | | | PAGE | 1 OF | 19 |
|--|-----------------|---------------|---|-----------------------|-----------------|--|----------|---------|------------------|-------------------------------------|----------------|-------------|----------------------|------------|
| 2. CONTRACT NO. W912DW-04-P-03 | | 3. AWARD/EFFE | CTIVE DATE 4. ORI | DER NU | | R | | | | 10N NUMBER -04-Q-0155 | | 6. SOLIC | ITATION ISS | SUE DATE |
| 7. FOR SOLICITATION | | a. NAME | | | | | | | b. TELEPHO | NE NUMBER (No o | Collect Calls) | 8. OFFER | R DUE DATE | LOCAL TIME |
| 9. ISSUED BY | <u>-:</u> | PATRICIA A | ORTIZ 912DW | 10. | THIS | ACQU | ISITIO | N IS | 206-764-3 | 3516 11. DELIVERY | FOR FOB | | AM 30 Au COUNT TE | |
| USA ENGINEER DI | STRICT, SEATTLE | VVS | 912000 | - x | UNF | RESTR | ICTED | | | DESTINATION | | Net 30 | Days | |
| ATTN: CENWS-CT 4735 EAST MARGIN | NAL WAY SOUTH | | | | SET | ASIDE | i: | % | FOR | BLOCK IS MAR | | | | |
| SEATTLE WA 98134 | 4-2329 | | | | - | SMALL | | | BUSINESS | ᆜ | CONTRACT | IS A RA | TED ORD | ER |
| | | | | | Н | 8(A) | INE SIV | /IALL I | BOSINE 35 | | PAS (15 CFI | | | |
| | | | | NA | ICS: | -(-) | | | | 13b. RATING | | TION | | |
| TEL: 206-764-37 FAX: 206-764-68 | | | | | | TANDAI | RD: | | | 14. METHOD C | IFB | TION | RFP | |
| 15. DELIVER TO FT. LEWIS PUBLIC WO | DIVE | CODE | | | | INISTE | | | | | | DDE W | 912DW | |
| BILLY CALVERT BLDG 2012 LIGGETT A FT. LEWIS WA 98432 | | | | PATI PH: 2 PATI | RICIA 206-76 | NEER D ORTIZ 64-3516 F .A.ORTIZ WA | AX: 206- | -764-68 | 17 | | | | | |
| 17a.CONTRACTOR | /OFFEROR | CC | DDE 3GN65 | 18a | ı. PAY | YMENT | WILL E | BE MA | ADE BY | | С | ODE W | /66KQZ | |
| MITCHBERG INC N | MERIDIAN CHEM-D | DRY | | US | ARM | /IY COI | RPS O | F EN | GRS FINAN | NCE CENTER | | | | |
| CHRISTINA MACON 11412 8TH ST E | MBER | | | CE | FC-A | AO-P TEGRI | | 90 | 1-874-855 | | | | | |
| PUYALLUP WA 983 | 72-1100 | | | | | GTON | | | 5005 | | | | | |
| | | | | | | | | | | | | | | |
| TEL. 253 927-449 | 6 | FACII CODI | | | | | | | | | | | | |
| 17b. CHECK IF SUCH ADDRE | FREMITTANCE IS | DIFFERENT A | AND PUT | | | BMIT I ' IS CH | | | | SS SHOWN IN DENDUM | BLOCK 18 | a. UNLE | SS BLOC | K |
| 19. ITEM NO. | | 20. SCHEDULE | OF SUPPLIES/ S | SERVIC | CES | | | 21. | QUANTITY | / 22. UNIT | 23. UNIT F | PRICE | 24. AMC | DUNT |
| | | | | | | | | | | | | | | |
| | | S | EE SCHEDUL | E. | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 25. ACCOUNTING | AND APPROPRIA | TION DATA | | | | | | | | 26. TOTAL | AWARD AN | MOUNT (| For Govt. | Use Only) |
| See Schedul | е | | | | | | | | | | | | \$186,961 | .32 |
| 27a. SOLICITA | TION INCORPORA | TES BY REFER | ENCE FAR 52.212 | -1. 52. | .212-4 | 4. FAR | 52.212 | -3. 52 | .212-5 ARE | ATTACHED. A | DDENDA | ARE | ARE NOT | ATTACHED |
| 남 | | | RATES BY REFER | | | | | | | | DDENDA X | ARE | ARE NOT | ATTACHED |
| 28. CONTRACTOR | IS REQUIRED TO | SIGN THIS DO | CUMENT AND RE | TURN | <u>0</u> | СОРІ | ES | 29. A | WARD OF | CONTRACT: RE | FERENCE | | | |
| SET FORTH OF | R OTHERWISE IDE | ENTIFIED ABOV | O FURNISH AND I 'E AND ON ANY AI PECIFIED HEREIN. | DDITIC | | | | X (I | | ED INCLUDING AN HEREIN, IS AC | Y ADDITION | NS OR C | | WHICH ARE |
| 30a. SIGNATURE (| OF OFFEROR/CO | ONTRACTOR | | | 31a.T | UNITED | STATE | S OF | AMERICA (| SIGNATURE OF C | ONTRACTING | OFFICER | 31c. DAT | TE SIGNED |
| | | | | | | č | E Sa | in | em a | Ebert | | | 14-S | ep-2004 |
| 30b. NAME AND T | ITLE OF SIGNER | | 30c. DATE SIGNE | ED | 31b. | NAME | OF CON | TRACT | ING OFFICE | IR (TYPE | OR PRINT) | | <u> </u> | |
| (TYPE OR PRINT) | | | | | | | | | TRACTING O | | | | | |
| | | | | | TEL: | (206) | 764-3 | 3638 | | EMAIL: e | laine.m.ebe | ert@usac | e.army.mi | .1 |
| I . | | | | | | | | | | | | | | |

| | SOLICITA | TION | | TRACT/ORDER FOR (CONTINUED) | RCOMMER | CIAL I | ТЕМЅ | | | | | PA | AGE 2 OF 19 |
|--|------------------------|--------|--------|--|-------------------------|-----------|-----------|--|------------|-------|------------|---------|-------------|
| 19 | 9. ITEM NO. | | | 20. SCHEDULE OF S | SUPPLIES/ SER | VICES | L | 21. QUANTIT | TY 22. I | UNIT | 23. UNIT I | PRICE | 24. AMOUNT |
| 19 | 9. ITEM NO. | | | • | | VICES | | 21. QUANTIT | TY 22. U | UNIT | 23. UNIT I | PRICE | 24. AMOUNT |
| 329 | ı. QUANTITY IN | I COLU | MN 21 | HAS REEN | | | | | | | | | |
| _ | RECEIVED | _ | CTED | | 00140 TO THE | 001704 | T 5V055T | 40 NOTES | | | | | |
| 32b | SIGNATURE REPRESENT | | THORIZ | LJACCEPTED, AND CONFO | 32c. DATE | JONTRAC | 32d. PRIN | AS NOTED: TED NAME AND RESENTATIVE | O TITLE OF | AUTHO | ORIZED GO | VERNME | NT |
| 32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE | | | VE | 32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE | | | | | | | | | |
| | | | | | | | J-9' | | | | | | |
| 33. | SHIP NUMBER | FINAL | 34. VC | DUCHER NUMBER | 35. AMOUNT V CORRECT | | 36. | PAYMENT | E PAR | TIAL | FINAL | 37. CHE | CK NUMBER |
| 38. | S/R ACCOUNT | | ER 39 |). S/R VOUCHER NUMBER | 40. PAID BY | | L | | | | | | |
| | | | | IS CORRECT AND PROPER | R FOR PAYMEN | T42a. RE | CEIVED BY | (Print) | | | | | |
| 41D | . SIGNATURE | וו טמא | ILE OF | CERTIFYING OFFICER | +16. DATE | 42b. RE | CEIVED AT | (Location) | | | | | |
| | | | | 42c. DA | TE REC'D (| YY/MM/DD) | 42d. TOTA | L CON | TAINERS | | | | |

Section SF 1449 - CONTINUATION SHEET

NOTES

WEB INVOICING SYSTEM (WINS)

WINS IS AN OPTIONAL ONLINE INVOICING SYSTEM PROVIDING DEPARTMENT OF DEFENSE VENDORS AN ELECTRONIC MEANS OF SUBMITTING INVOICES FOR PAYMENT. VENDOR REGISTRATION FOR WINS IS ACCOMPLISHED THROUGH THE FOLLOWING DFAS WEBSITE: HTTPS://ECWEB.DFAS.MIL

AT THE WEBSITE CLICK ON NEW ACCOUNT TO REGISTER AND SELECT "USACE" AS THE PAYMENT SYSTEM NAME. THE PAYMENT OFFICE CODE AND LOCATION IS "TO-UFC MILLLINGTON". TO ESTABLISH AN ACCOUNT IN WINS, VENDORS MUST BE REGISTERED WITH THE CENTRAL CONTRACTOR REGISTRATION (CCR).

Partial Payments are authorized.

All work should be completed no later than 31 December 2004.

Submit copies of invoices to the address listed below:

FT. LEWIS PUBLIC WORKS Debbie Brenia BLDG 2012 LIGGETT AVENUE FT. LEWIS WA 98432 TEL: 253-966-1733

Contracting Officer's Representative for this project is Mr. Billy Calvert, 253-966-1733.

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT

0001

A1250-Review/Award Contrac

FFP

PROVIDE ALL MANAGEMENT, TOOLS, SUPPLIES, EQUIPMENT, AND LABOR NECESSARY TO PROVIDE ONE TIME CLEANING SERVICES TO STRIP, SEAL, AND WAX TILED FLOORS, CLEAN, AND SANITIZE ALL BATHROOMS, AND SHAMPOO EXISTING CARPETING AT BUILDINGS LISTED IN PARAGRAPH 1.6 AT FORT LEWIS, WA IN ACCORDANCE WITH STATEMENT OF WORK DATED 17 AUGUST 2004 AND THE WAGE DETERMINATION NO: 94-2567 REV (24), DATED 30 SEPTEMBER 2003.

PURCHASE REQUEST NUMBER: W68MD9-4231-9401

NET AMT \$0.00

ACRN AA Funded Amount \$0.00

Page 4 of 20

| ITEM NO | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|---------|-----------------------|--------------|------------------|--------------|--------------|
| 0001AA | | 1 | Lump Sum | \$57,588.48 | \$57,588.48 |
| | Funding Purposes Only | | | | |
| | FFP | | | | |
| | PURCHASE REQUEST NU | JMBER: W68MD | 9-4231-9401-0001 | | |
| | | | | NET AMT | \$57,588.48 |
| | ACRN AA Funded Amour | nt | | | \$57,588.48 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| ITEM NO | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
| 0001AB | | 1 | Lump Sum | \$129,372.84 | \$129,372.84 |
| | Funding Purposes Only | | | | |
| | FFP | | | | |
| | PURCHASE REQUEST NU | JMBER: W68MD | 9-4231-9401-0001 | | |
| | | | | NET AMT | \$129,372.84 |
| | ACRN AA Funded Amoun | nt | | | \$129,372.84 |
| | | | | | |

Bid Schedule Floor Maintenance, and Latrine Cleaning.

A. Floor Maintenance

| Bldgs 3118, 3119 DER334J000 APC: MFMP | 60,000 sq ft | <u>\$.225</u> per sf | \$13,500.00 |
|---|------------------|----------------------|-------------------|
| Bldg 3122 DER364J000 APC: MFNE | 30,000 sq ft | <u>\$.225</u> per sf | \$6,750.00 |
| Bdl6 3123 DER534J000 APC: MFMP | 30,000 sq ft | <u>\$.225</u> per sf | <u>\$6,750.00</u> |
| Bldg 3124 DER534J000 APC: MFNE | 30,000 sq ft | <u>\$.225</u> per sf | <u>\$6,750.00</u> |
| Bldgs 3215, 3216 DER494J000 APC: MFMP | 60,000 sq ft | <u>\$.225</u> per sf | \$13,500.00 |
| Bldgs 3278, 3279, 3280 3281,3283, 3284 DER504J000 |), 180,000 sq ft | <u>\$.225</u> per sf | \$40,500.00 |

| APC: MFNE | | | |
|---|---------------|-----------------------|--------------------|
| Bldgs 3413, 3414, 3415 DER514J000 APC: MFMP | 120,000 sq ft | <u>\$.225</u> per sf | <u>\$27,000.00</u> |
| Bldgs 3653, 3654, 3655, 3656, 3657 DER524J000 APC: MFMP | 277,080 sq ft | <u>\$.225</u> per sf | <u>\$62,343.00</u> |
| B. Bathrooms | | | |
| Bldgs 3118, 3119 DER334J000 APC: MFMP | 42 | \$21.36 per sf | <u>\$897.12</u> |
| Bldg 3122 | 21 | <u>\$21.36</u> per sf | <u>\$448.56</u> |
| DER364J000 APC: MFNE | | | |
| Bldg 3123 | 21 | <u>\$21.36</u> per sf | <u>\$448.56</u> |
| DER534J000 APC: MFMP | | | |
| Bldg 3124 | 21 | <u>\$21.36</u> per sf | <u>\$448.56</u> |
| DER534J000 APC: MFNE | | | |
| Bldgs 3215, 3216 DER494J000 APC: MFMP | 42 | <u>\$21.36</u> per sf | <u>\$897.12</u> |
| Bldgs 3278, 3279, 3280, 3281, 3283, 3284 DER504J000 APC: MFNE | 126 | <u>\$21.36</u> per sf | <u>\$2,691.36</u> |
| Bldgs 3413, 3414, 3415, 3416 DER514J000 APC: MFMP | 84 | <u>\$21.36</u> per sf | <u>\$1,794.24</u> |
| Bldgs 3653, 3654, 3655, 3656, 3657 | 105 | <u>\$21.36</u> per sf | \$2,242.80 |

DER524J000 APC: MFMP

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Floor Minterance and Bathroom

Statement of Work

lugust 17, 2004

- BASIC SERVICES. The contractor shall provide all management, tools, supplies, Equipment, and labor necessary to provide one time cleaning services to strip, seal, and wax tiled floors, clean, and sanitize all bathrooms, and shampoo existing carpeting at buildings listed in paragraph 1.6 at Fort Lewis, WA. Total work package consist of approximately 617,080 square feet. All work shall comply with Government and commercial standards.
- 1.1 **DESCRIPTION OF WORK:** Each building consist of three floors, these areas may be Vinyl Composite Tile flooring (VCT), Ceramic block, Ceramic Tile, or Carpeting.
- **1.2 FURNITURE:** All rooms have furnishings that shall be moved and appropriately re-positioned after floor cleaning operations.
- 1.3 FLOOR STRIP, SEAL, AND WAX: All waxable floors shall be stripped, sealed, and waxed and have a uniform glossy appearance. A uniform glossy appearance is free of scuffmarks, streaks, heel marks, wax build-up, and other stains and discoloration. A non-skid wax is required. Any items or furniture moved to necessitate cleaning shall be returned to its original position.
- 1.4 **CARPET CLEANING:** All existing carpets shall be cleaned in accordance with standard commercial practices. After shampooing, the carpeted area shall be uniform in appearance and reasonably free of stains and discoloration. All cove base trim shall be free of cleaning solutions. Any items moved to clean carpets shall be returned to their original location. No cleaning will be required on newly installed carpeting.
- 1.5 BATHROOMS. Bathrooms shall be cleaned, disinfected, and sanitized in accordance with industry standards. All fixtures shall be thoroughly cleaned inside and out. Showers shall be free of residual soap scum, dirt, debris, and mold. Ceiling exhaust fans shall be cleaned and free of dust, and debris.
- 1.6 **WORK SCHEDULE:** Work may commence after receiving telephonic notification to proceed as each building becomes available for cleaning by Billy Calvert (253) 966-1733. The following is a list of buildings scheduled for cleaning.

| Bldg. 3118 | Bldg. 3283 | Bldg. 3281 | Bldg. 3656 |
|------------|------------|------------|------------|
| Bldg. 3119 | Bldg. 3215 | Bldg. 3413 | Bldg. 3657 |
| Bldg. 3122 | Bldg. 3216 | Bldg. 3414 | Bldg. 3655 |
| Bldg. 3123 | Bldg. 3278 | Bldg. 3415 | Bldg. 3280 |
| Bldg. 3124 | Bldg. 3279 | Bldg. 3416 | |
| Bldg. 3284 | Bldg. 3653 | Bldg. 3654 | |

1.6.1 Work is tentatively scheduled to begin September 2004 and be completed by December 31, 2004.

Sheet

Final Acceptance Inspe

| Date:Time: |
|---|
| Building number: |
| Inspector: |
| 1 st Floor; |
| Furniture set-up and repositioned. SATComments |
| Floors cleaned, stripped, sealed, and waxed. Free of streaks, scuffmarks, heel marks, stains/discoloration, dirt or wax buildup in corners. SATUNSATCOMMENTS |
| Cove base clean, free of streaks, scuff marks, stains, and water spots. SATComments |
| Bathrooms cleaned and sanitized. All fixtures thoroughly cleaned, dry, free of streaks, and scum. Shower wall tiles, grout, and soap dish free of soap residue, scum, and mildew. SATUNSATCOMMENTS |
| Chrome cleaned and polished, free of standing water, smudges, dirt, and scum. SATCOMMENTS |
| Mirrors cleaned and polished, free of dust, prints, smudges, and streaks. SATUNSATCOMMENTS |
| 2 nd Floor |
| Furniture set-up and repositioned. SATUNSATComments |
| Floors cleaned, stripped, sealed, and waxed. Free of streaks, scuffmarks, heel marks, stains/discoloration, dirt or wax buildup in corners. SATUNSATCOMMENTS |
| Cove base clean, free of streaks, scuff marks, stains, and water spots. |

| | | Comments |
|-----------------------|-------------------------|--|
| Bathroo grout, as | ms cleaned and s | sanitized. All fixtures thoroughly cleaned, dry, free of streaks, and scum. Shower wall tiles, of soap residue, scum, and mildew. COMMENTS |
| | - | ished, free of standing water, smudges, dirt, and scumCOMMENTS |
| SAT | UNSAT | shed, free of dust, prints, smudges, and streaksCOMMENTS |
| 3 rd Floor | r re set-up and repo | ositioned. Comments |
| | | |
| buildup SAT | in corners. UNSAT | sealed, and waxed. Free of streaks, scuffmarks, heel marks, stains/discoloration, dirt or waxCOMMENTS |
| Cove ba | se clean, free of | streaks, scuff marks, stains, and water spots. Comments |
| grout, a | nd soap dish free | sanitized. All fixtures thoroughly cleaned, dry, free of streaks, and scum. Shower wall tiles, e of soap residue, scum, and mildew. COMMENTS |
| Chrome SAT | | ished, free of standing water, smudges, dirt, and scumCOMMENTS |
| | | ished, free of dust, prints, smudges, and streaksCOMMENTS |
| | | |

WAGE DETERMINATION NO: 94-2567 REV (24) AREA: WA, TACOMA

WAGE DETERMINATION NO: 94-2567 REV (24) AREA: WA, TACOMA
REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
| WASHINGTON D. C. 20210

Wage Determination No.: 1994-2567
William W. Gross Division of Director Wage Determinations Date Of Last Revision: 09/30/2003

State: Washington
Area: Washington Counties of Lewis, Pierce, Thurston

Fringe Benefits Required Follow the Occupational Listing OCCUPATION CODE - TITLE
01000 - Administrative Support and Clerical Occupations
01011 - Accounting Clerk I
01012 - Accounting Clerk II
01013 - Accounting Clerk III
01014 - Accounting Clerk IV MINIMUM WAGE RATE 11. 14 12. 36 14.37 16.36 01030 - Court Reporter 14.86 01030 - Court Reporter
01050 - Dispatcher, Motor Vehicle
01060 - Document Preparation Clerk
01070 - Messenger (Courier)
01090 - Duplicating Machine Operator
01110 - Film/Tape Librarian
01115 - General Clerk I
01116 - General Clerk II
01117 - General Clerk III
01118 - General Clerk IV
01120 - Housing Referral Assistant 15.84 12.70 10.13 12.70 13.94 9.45 10.68 13.68 15.04 01118 - General Clerk IV
01120 - Housing Referral Assistant
01131 - Key Entry Operator I
01132 - Key Entry Operator II
01191 - Order Clerk I
01192 - Order Clerk II
01261 - Personnel Assistant (Employment) I
01262 - Personnel Assistant (Employment) II
01263 - Personnel Assistant (Employment) III
01264 - Personnel Assistant (Employment) IV
01270 - Production Control Clerk 17.89 11.43 13. 24 11. 69 12.76 12.70 14. 10 15.65 17.89 01270 - Production Control Clerk 17.35 01290 -Rental Clerk 12.63 01300 - Scheduler, Maintenance 01311 - Secretary I 14.07 13.70 Secretary II Secretary III Secretary IV 01312 -14.86 01313 -16.52 01314 -21.44 Secretary V Service Order Dispatcher 24.91 01315 -01320 -14.79 o1320 - Service order Dispatcher
01341 - Stenographer I
01342 - Stenographer II
01400 - Supply Technician
01420 - Survey Worker (Interviewer)
01460 - Switchboard Operator-Receptionist 13.43 15. 26 18. 49 13.39 11.22 01510 - Test Examiner 14.86 01520 - Test Proctor 14.86 01520 - Test Proctor 01531 - Travel Clerk I 01532 - Travel Clerk II 01533 - Travel Clerk III 01611 - Word Processor I 01612 - Word Processor II 01613 - Word Processor III 10.80 11.76 12.66 12.70 13.70 14.86 03000 - Automatic Data Processing Occupations 03010 - Computer Data Librarian 03041 - Computer Operator I 14.50 14.50 03042 - Computer Operator II 16.40

Page 11 of 20

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03043 - Computer Operator III
03044 - Computer Operator IV
03045 - Computer Operator V
03071 - Computer Programmer I (1)
03072 - Computer Programmer III (1)
03073 - Computer Programmer III (1)
                                                                                                                                                              17.89
                                                                                                                                                              21.03
                                                                                                                                                              23.34
                                                                                                                                                              15.58
                                                                                                                                                              19.82
                                                                                                                                                              27.36
03073 - Computer Programmer III (1)
03074 - Computer Programmer IV (1)
03101 - Computer Systems Analyst I (1)
03102 - Computer Systems Analyst II (1)
03103 - Computer Systems Analyst III (1)
03160 - Peripheral Equipment Operator
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass
                                                                                                                                                              27.62
                                                                                                                                                              25.65
                                                                                                                                                              27.62
                                                                                                                                                              27. 62
                                                                                                                                                              14.67
                                                                                                                                                              19.80
    05010 - Automotive Glass Installer
                                                                                                                                                              20.46
    05040 - Automotive Worker
                                                                                                                                                              20.46
    05040 - Automotive worker

05070 - Electrician, Automotive

05100 - Mobile Equipment Servicer

05130 - Motor Equipment Metal Mechanic

05160 - Motor Equipment Metal Worker
                                                                                                                                                              21.78
                                                                                                                                                              18. 55
                                                                                                                                                              21.78
                                                                                                                                                              20.46
    05160 - Motor Equipment Metal Worker
05190 - Motor Vehicle Mechanic
05220 - Motor Vehicle Mechanic Helper
05250 - Motor Vehicle Upholstery Worker
05280 - Motor Vehicle Wrecker
                                                                                                                                                              21.69
                                                                                                                                                              18.55
                                                                                                                                                              20.46
                                                                                                                                                              20.46
05310 - Painter, Automotive
05340 - Radiator Repair Specialist
05370 - Tire Repairer
05400 - Transmission Repair Specialist
07000 - Food Preparation and Service Occupations
                                                                                                                                                              21.12
                                                                                                                                                              20.46
                                                                                                                                                              14.81
                                                                                                                                                              21.78
     (not set) - Food Service Worker
    07010 - Baker
                                                                                                                                                              12.37
    07041 - Cook I
                                                                                                                                                              10.82
    07042 - Cook II
                                                                                                                                                              11.87
    07070 - Dishwasher
                                                                                                                                                                9.55
    07130 - Meat Cutter
07250 - Waiter/Waitress
                                                                                                                                                              17.56
                                                                                                                                                               9. 27
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter
09040 - Furniture Handler
                                                                                                                                                              17.45
                                                                                                                                                              15.33
    09070 - Furniture Refinisher
                                                                                                                                                              17.45
    09100 - Furniture Refinisher Helper
                                                                                                                                                              15.33
    09110 - Furniture Repairer, Minor
                                                                                                                                                              16.37
    09130 - Upholsterer
                                                                                                                                                              16.91
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles
11060 - Elevator Operator
                                                                                                                                                              10.28
                                                                                                                                                              10.38
     11090 - Gardener
                                                                                                                                                              13.31
    11121 - House Keeping Aid I
11122 - House Keeping Aid II
                                                                                                                                                               9.32
                                                                                                                                                              10.56
    11150 - Janitor
                                                                                                                                                              10.56
    11210 - Laborer, Grounds Maintenance
11240 - Maid or Houseman
                                                                                                                                                              13. 16
                                                                                                                                                               9.32
    11270 - Pest Controller
11300 - Refuse Collector
                                                                                                                                                              16.54
                                                                                                                                                              12.84
                                                                                                                                                              14.41
     11330 - Tractor Operator
     11360 - Window Cleaner
                                                                                                                                                              11.11
12000 - Health Occupations
    12020 - Dental Assistant
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver
12071 - Licensed Practical Nurse I
12072 - Licensed Practical Nurse II
                                                                                                                                                              13.97
                                                                                                                                                              16.60
                                                                                                                                                              14. 26
                                                                                                                                                              15.98
    12072 - Licensed Fractical Nurse III
12100 - Medical Assistant
12130 - Medical Laboratory Technician
12160 - Medical Record Clerk
12190 - Medical Record Technician
                                                                                                                                                              17.90
                                                                                                                                                              12.24
                                                                                                                                                              15.77
                                                                                                                                                              13. 74
14. 57
    12221 - Nursing Assistant I
12222 - Nursing Assistant II
12223 - Nursing Assistant III
12224 - Nursing Assistant IV
                                                                                                                                                               9. 12
                                                                                                                                                              10.11
                                                                                                                                                              11. 22
                                                                                                                                                              13.31
     12250 - Pharmacy Technician
                                                                                                                                                              13.96
     12280 - Phlebotomist
                                                                                                                                                              14.53
    12310 - Philebotomst
12311 - Registered Nurse I
12312 - Registered Nurse II
12313 - Registered Nurse II, Specialist
12314 - Registered Nurse III
12315 - Registered Nurse III, Anesthetist
12316 - Registered Nurse IV
                                                                                                                                                              18.60
                                                                                                                                                              22. 74
22. 74
                                                                                                                                                              27.46
                                                                                                                                                              27.46
                                                                                                                                                              32.99
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| 10000 7.0 | |
|---|------------------|
| 13000 - Information and Arts Occupations | 10.90 |
| 13002 - Audiovi sual Librarian | 19. 80 16. 95 |
| 13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III | 20. 94 |
| 13013 - Exhibits Specialist III | 25. 64 |
| 13041 - Illustrator I | 16. 95 |
| 13042 - Illustrator II 13043 - Illustrator III | 20. 94 |
| 13043 - Illustrator III | 25. 64 |
| 13047 - Librarian | 22. 07 13. 51 |
| 13050 - Library Technician | 17. 08 |
| 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III | 19. 14 |
| 13073 - Photographer III | 23. 59 |
| 13074 - Photographer IV | 28. 86 |
| 13075 - Photographer V | 35. 04 |
| 15000 - Laundry, Dry Cleaning, Pressing and Related Occupations | 0.00 |
| 15010 - Assembler | 8. 06 |
| 15030 - Counter Attendant | 8. 06 10. 14 |
| 15040 - Dry Cleaner 15070 - Finisher, Flatwork, Machine | 8. 06 |
| 15090 - Presser, Hand | 8. 06 |
| 15100 - Presser. Machine. Drycleaning | 8.06 |
| 15130 - Presser, Machine, Shirts 15160 - Presser, Machine, Wearing Apparel, Laundry | 8. 06 |
| 15160 - Presser, Machine, Wearing Apparel, Laundry | 8. 06 |
| 15190 - Sewing Machine Operator | 10. 80 |
| 15220 - Tailor | 11. 46 |
| 15250 - Washer, Machine 19000 - Machine Tool Operation and Repair Occupations | 8. 75 |
| 19010 - Machine-Tool Operator (Tool room) | 19. 86 |
| 19040 - Tool and Die Maker | 22. 90 |
| 21000 - Material Handling and Packing Occupations | |
| 21010 - Fuel Distribution System Operator | 20.08 |
| 21020 - Material Coordinator | 15. 09 |
| 21030 - Material Expediter | 15. 09 |
| 21040 - Material Handling Laborer 21050 - Order Filler | 14. 40 |
| 21050 - Order Fifter 21071 - Forklift Operator | 12. 87 18. 06 |
| 21080 - Production Line Worker (Food Processing) | 16. 32 |
| 21100 - Shipping/Receiving Clerk | 15. 17 |
| 21130 - Shi ppi ng Packer | 15. 17 |
| 21130 - Shi ppi ng Packer 21140 - Store Worker I | 12. 31 |
| 21150 - Stock Clerk (Shelf Stocker; Store Worker II) | 15. 53 |
| 21210 - Tools and Parts Attendant | 18. 06 |
| 21400 - Warehouse Specialist 23000 - Mechanics and Maintenance and Repair Occupations | 16. 32 |
| 23010 - Aircraft Mechanic | 21. 40 |
| 23040 - Aircraft Mechanic Helper | 16. 99 |
| 23050 - Aircraft Quality Control Inspector | 22. 06 |
| 23060 - Aircraft Servicer | 19. 19 |
| 23070 - Aircraft Worker | 20. 09 |
| 23100 - Appliance Mechanic 23120 - Bicycle Repairer | 17. 65 |
| 23120 - Bicycle Repairer 23125 - Cable Splicer | 14. 81 |
| 23130 - Carpenter, Maintenance | 22. 77 21. 23 |
| 23140 - Carpet Laver | 18. 60 |
| 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician, Maintenance I | 23. 34 |
| 23181 - Electronics Technician, Maintenance I | 20. 74 |
| 23182 - Electronics Technician. Maintenance II | 23. 58 |
| 23183 - Electronics Technician, Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic | 25. 30 |
| 23260 - Fabric Worker | 16. 86 |
| 23310 - Fire Extinguisher Repairer | 19. 80 16. 75 |
| 23340 - Fuel Distribution System Mechanic | 19. 80 |
| 23370 - General Maintenance Worker | 16. 43 |
| 23400 - Heating, Refrigeration and Air Conditioning Mechanic | 18. 98 |
| 23400 - Heating, Refrigeration and Air Conditioning Mechanic 23430 - Heavy Equipment Mechanic | 21. 95 |
| 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic | 23. 88 |
| 23460 - Instrument Mechanic 23470 - Laborer | 22. 28 |
| 23470 - Laborer 23500 - Locksmith | 11. 17 19. 24 |
| 23530 - Machinery Maintenance Mechanic | 21. 61 |
| 23550 - Machi ni st, Mai ntenance | 19. 43 |
| 23580 - Maintenance Trades Helper | 12. 47 |
| 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23640 - Millwright | 21.74 |
| 23700 - Office Appliance Repairer | 19. 24 |
| 23700 - Office Appliance Repairer 23740 - Painter, Aircraft 23760 - Painter, Maintenance | 18. 88 |
| 23/00 - rainter, maintenance | 17. 45 |
| | |

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| 23790 - Pipefitter, Maintenance 23800 - Plumber, Maintenance | 24. 16 |
|--|--|
| 22020 Draudwaylia Crestana Machania | 21. 88 |
| 23820 - Pneudraulic Systems Mechanic | 19. 91 |
| 23850 - Rigger 23870 - Scale Mechanic | 18. 47 18. 45 |
| 23890 - Sheet-Metal Worker, Maintenance | 20. 97 |
| 23910 - Small Engine Mechanic | 16. 35 |
| 23930 - Telecommunication Mechanic I | 18. 00 |
| 23931 - Telecommunication Mechanic II 23950 - Telephone Lineman | 20. 41 19. 80 |
| 23960 - Welder, Combination, Maintenance | 18. 00 |
| 23965 - Well Driller | 19. 80 |
| 23970 - Woodcraft Worker | 19. 91 |
| 23980 - Woodworker 24000 - Personal Needs Occupations | 16. 91 |
| 24570 - Child Care Attendant | 10. 33 |
| 24580 - Child Care Center Clerk | 13. 41 |
| 24600 - Chore Aid | 9. 16 |
| 24630 - Homemaker | 14. 91 |
| 25000 - Plant and System Operation Occupations 25010 - Boiler Tender | 20. 49 |
| 25040 - Sewage Plant Operator | 23. 33 |
| 25040 - Sewage Plant Operator 25070 - Stationary Engineer | 20. 49 |
| 25190 - Ventilation Equipment Tender | 15. 89 |
| 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations | 23. 33 |
| (not set) - Police Officer | 24. 02 |
| 27004 - Alarm Monitor | 15. 76 |
| 27006 - Corrections Officer | 19. 80 |
| 27010 - Court Security Officer 27040 - Detention Officer | 23. 51 23. 51 |
| 27070 - Firefighter | 24. 91 |
| 27101 - Guard Ĭ | 8. 50 |
| 27102 - Guard II | 12. 44 |
| 28000 - Stevedoring/Longshoremen Occupations 28010 - Blocker and Bracer | 18. 78 |
| 28020 - Hatch Tender | 18. 78 |
| 28030 - Line Handler | 18. 78 |
| 28040 - Stevedore I | 18. 35 |
| 28050 - Stevedore II | 19. 61 |
| 29000 - Technical Occupations 21150 - Graphic Artist | 21. 29 |
| 29010 - Air Traffic Control Specialist, Center (2) | 30. 29 |
| 29011 - Air Traffic Control Specialist, Station (2) | |
| | 20. 88 |
| 29012 - Air Traffic Control Specialist, Terminal (2) | 20. 88 23. 01 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I | 20. 88 23. 01 18. 88 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III | 20. 88 23. 01 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician III 29084 - Engineering Technician IV | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician III 29084 - Engineering Technician III 29084 - Engineering Technician III 29085 - Engineering Technician IV | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29084 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician IV 29086 - Engineering Technician VI | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician II 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician VI 29090 - Environmental Technician | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29063 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician III 29085 - Engineering Technician IV 29086 - Engineering Technician V 29090 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 29160 - Instructor | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IIV 29085 - Engineering Technician IV 29086 - Engineering Technician V 29086 - Engineering Technician VI 29090 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 29160 - Instructor 29210 - Laboratory Technician | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29063 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician IV 29086 - Engineering Technician V 29087 - Engineering Technician V 290890 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 29160 - Instructor 29210 - Laboratory Technician 29240 - Mathematical Technician | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29082 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician IV 29086 - Engineering Technician V 29086 - Engineering Technician V 29090 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 29160 - Instructor 29210 - Laboratory Technician 29240 - Mathematical Technician 29361 - Paralegal/Legal Assistant I | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 17. 12 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter III 29063 - Drafter III 29063 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician V 29090 - Environmental Technician V 29090 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 29160 - Instructor 29210 - Laboratory Technician 29361 - Paralegal/Legal Assistant I 29362 - Paralegal/Legal Assistant III | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician III 29030 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter III 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician V 29086 - Engineering Technician V 29090 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 29160 - Instructor 29210 - Laboratory Technician 29361 - Paralegal/Legal Assistant II 29363 - Paralegal/Legal Assistant III 29364 - Paralegal/Legal Assistant IV | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 17. 12 19. 24 21. 34 23. 59 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29063 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29086 - Engineering Technician V 29086 - Engineering Technician V 29086 - Engineering Technician 29100 - Flight Simulator/Instructor (Pilot) 29100 - Instructor 29210 - Laboratory Technician 29361 - Paralegal/Legal Assistant I 29362 - Paralegal/Legal Assistant II 29364 - Paralegal/Legal Assistant III 29364 - Paralegal/Legal Assistant IV 29390 - Photooptics Technician | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 17. 12 19. 24 21. 34 23. 05 19. 56 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29062 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29082 - Engineering Technician III 29084 - Engineering Technician III 29085 - Engineering Technician V 29086 - Engineering Technician V 29086 - Engineering Technician V 29090 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 29160 - Instructor 29210 - Laboratory Technician 29361 - Paralegal/Legal Assistant II 29363 - Paralegal/Legal Assistant III 29364 - Paralegal/Legal Assistant IV 29390 - Photooptics Technician 29360 - Technical Writer | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 17. 12 19. 24 21. 34 23. 05 19. 56 21. 73 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29035 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29063 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician V 29086 - Engineering Technician V 29086 - Instructor 2910 - Instructor 29210 - Laboratory Technician 29240 - Mathematical Technician 29361 - Paralegal/Legal Assistant II 29362 - Paralegal/Legal Assistant II 29363 - Paralegal/Legal Assistant IIV 29390 - Photooptics Technician 29480 - Technical Writer 29491 - Unexploded Ordnance (UXO) Technician II 29492 - Unexploded Ordnance (UXO) Technician II | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 17. 12 19. 24 21. 34 23. 05 19. 56 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29025 - Archeological Technician III 29030 - Cartographic Technician III 29030 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29064 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician IV 29086 - Engineering Technician V 29086 - Engineering Technician V 29080 - Environmental Technician 29100 - Flight Simulator/Instructor (Pilot) 2910 - Laboratory Technician 29240 - Mathematical Technician 29361 - Paralegal/Legal Assistant I 29362 - Paralegal/Legal Assistant II 29363 - Paralegal/Legal Assistant III 29364 - Paralegal/Legal Assistant IV 29390 - Photooptics Technician 29480 - Technical Writer 29491 - Unexploded Ordnance (UXO) Technician II 29492 - Unexploded Ordnance (UXO) Technician III | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 87 20. 17 24. 99 30. 56 36. 96 27. 80 24. 21 16. 86 19. 91 17. 12 19. 24 21. 34 23. 05 19. 56 21. 73 19. 56 21. 73 19. 52 23. 29 27. 92 |
| 29012 - Air Traffic Control Specialist, Terminal (2) 29023 - Archeological Technician I 29024 - Archeological Technician III 29035 - Archeological Technician III 29030 - Cartographic Technician 29035 - Computer Based Training (CBT) Specialist/ Instructor 29040 - Civil Engineering Technician 29061 - Drafter I 29062 - Drafter II 29063 - Drafter III 29063 - Drafter IV 29081 - Engineering Technician I 29082 - Engineering Technician II 29083 - Engineering Technician III 29084 - Engineering Technician IV 29085 - Engineering Technician V 29086 - Engineering Technician V 29086 - Engineering Technician V 29086 - Instructor 2910 - Instructor 29210 - Laboratory Technician 29240 - Mathematical Technician 29361 - Paralegal/Legal Assistant II 29362 - Paralegal/Legal Assistant II 29363 - Paralegal/Legal Assistant IIV 29390 - Photooptics Technician 29480 - Technical Writer 29491 - Unexploded Ordnance (UXO) Technician II 29492 - Unexploded Ordnance (UXO) Technician II | 20. 88 23. 01 18. 88 21. 10 26. 14 24. 74 25. 65 21. 28 15. 03 16. 87 19. 04 23. 59 15. 93 17. 24. 99 30. 56 36. 96 20. 86 27. 80 24. 21 16. 86 19. 91 17. 12 19. 24 21. 34 23. 05 19. 56 21. 73 19. 25 23. 29 |

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29620 - Weather Observer, Senior (3)
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)
29622 - Weather Observer, Upper Air (3)
                                                                                                                                20.86
                                                                                                                                17. 84
17. 84
31000 - Transportation/ Mobile Equipment Operation Occupations
   31030 - Bus Driver
31260 - Parking and Lot Attendant
31290 - Shuttle Bus Driver
                                                                                                                                16.85
                                                                                                                                  8.95
                                                                                                                                12.07
   31300 -
                Taxi Driver
                                                                                                                                10.57
                Truckdriver, Light Truck
Truckdriver, Medium Truck
                                                                                                                                12. 07
17. 28
   31361 -
   31362 -
   31363 - Truckdriver, Heavy Truck
31364 - Truckdriver, Tractor-Trailer
                                                                                                                                18.22
31364 - Truckdriver, Tractor-Tra
99000 - Miscellaneous Occupations
99020 - Animal Caretaker
                                                                                                                                18. 22
                                                                                                                                10.66
   99030 -
                 Cashi er
                                                                                                                                10.13
                Carnival Equipment Operator
Carnival Equipment Repairer
Carnival Worker
   99041 -
                                                                                                                                11.56
                                                                                                                                11. 98
   99042 -
   99043 -
                                                                                                                                 8.83
                Desk Clerk
   99050 -
                                                                                                                                10.80
   99095 - Embalmer
                                                                                                                                22.36
   99300 -
                 Li feguard
                                                                                                                                10.12
   99310 - Mortician
                                                                                                                                22.36
   99350 - Park Attendant (Aide)
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)
                                                                                                                                12.70
                                                                                                                                11.06
                Recreation Specialist
Recycling Worker
   99500 -
                                                                                                                                14. 11
   99510 -
                                                                                                                                15.98
                 Sales Clerk
School Crossing Guard (Crosswalk Attendant)
   99610 -
                                                                                                                                12.84
   99620 -
                                                                                                                                14. 14
                 Sport Official
   99630 -
                                                                                                                                10.39
   99630 - Sport Official
99658 - Survey Party Chief (Chief of Party)
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)
99660 - Surveying Aide
99690 - Swimming Pool Operator
99720 - Vending Machine Attendant
99730 - Vending Machine Repairer
99740 - Vending Machine Repairer Helper
                                                                                                                                26.94
                                                                                                                                21.50
                                                                                                                                15.72
                                                                                                                                11.47
                                                                                                                                12.00
                                                                                                                                15.32
                                                                                                                                13. 10
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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS: HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173) HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174) THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

numbered:

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional

the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract leading to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions: The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SE 1444)}

1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or notifies the contracting officer that additional time will be required to process the request.

- request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor. 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

ACCOUNTING AND APPROPRIATION DATA

AA: 21420500000 088082 32304LF61170000000000 E314 35026

COST 000000000000

CODE:

AMOUNT: \$186,961.32

CLAUSES INCORPORATED BY REFERENCE

52.212-4 Contract Terms and Conditions--Commercial Items OCT 2003

CLAUSES INCORPORATED BY FULL TEXT

Successor Contracting Officers (52.201-4001)

The Contracting Officer who signed this contract is the primary Contracting Officer for the contract. Neverthless, any Contracting Officer assigned to the Seattle District and acting within his/her authority may take formal action on this contract when a contract action needs to be taken and the primary Contracting Officer is unavailable.

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JUN 2004)

- (a) The Contractor shall comply with the following Federal **Acquisition Regulation** (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items: 52.233-3, Protest after Award (AUG 1996) (31 U.S.C. 3553).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)
- ___(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

| (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a). |
|--|
| (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a). |
| (4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994). |
| (ii) Alternate I (MAR 1999) to 52.219-5. |
| (iii) Alternate II to (JUNE 2003) 52.219-5. |
| (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644). |
| (ii) Alternate I (OCT 1995) of 52.219-6. |
| (iii) Alternate II (MAR 2004) of 52.219-6. |
| (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644). |
| (ii) Alternate I (OCT 1995) of 52.219-7. |
| (iii) Alternate II (MAR 2004) of 52.219-7. |
| (7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)). |
| (8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)). |
| (ii) Alternate I (OCT 2001) of 52.219-9 |
| (iii) Alternate II (OCT 2001) of 52.219-9. |
| (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)). |
| (10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer). |
| (ii) Alternate I (JUNE 2003) of 52.219-23. |
| XX (11) 52.219-25, Small Disadvantaged Business Participation ProgramDisadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323). |
| XX (12) 52.219-26, Small Disadvantaged Business Participation ProgramIncentive Subcontracting (OCT 2000) (Pub L. 103-355, section 7102, and 10 U.S.C. 2323). |
| XX (13) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004). |
| XX (14) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755). |
| (15) 52.222-19, Child LaborCooperation with Authorities and Remedies (Jun 2004) (E.O. 13126). |

| (16) 52.222-21, Prohibition of Segregated Facilities (FEB 1999). |
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| (17) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246). |
| (18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212). |
| (19) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793). |
| (20) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212). |
| (21)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)). |
| (ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)). |
| (22) 52.225-1, Buy American ActSupplies (JUNE 2003) (41 U.S.C. 10a-10d). |
| (23)(i) 52.225-3, Buy American ActFree Trade AgreementsIsraeli Trade Act (JAN 2004) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78). |
| (ii) Alternate I (JAN 2004) of 52.225-3. |
| (iii) Alternate II (JAN 2004) of 52.225-3. |
| XX (24) 52.225-5, Trade Agreements (Jun 2004) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note). |
| (25) 52.225-13, Restrictions on Certain Foreign Purchases (OCT 2003) (E.o.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of Treasury). |
| (26) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849). |
| (27) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849). |
| (28) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)). |
| (29) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)). |
| (30) 52.232-33, Payment by Electronic Funds TransferCentral Contractor Registration (OCT 2003) (31 U.S.C. 3332). |
| (31) 52.232-34, Payment by Electronic Funds TransferOther than Central Contractor Registration (MAY 1999 (31 U.S.C. 3332). |
| (32) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332). |
| (33) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a). |
| (34)(i) 52.247-64, Preference for Privately Owned U.SFlag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). |

- ____ (ii) Alternate I (APR 1984) of 52.247-64.
- (c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]
- XX (1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).
- XX (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- XX (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- XX (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- XX (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--
- (i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

- (iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).
- (iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).
- (v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).
- (vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.acq.osd.mil/dp/dars/dfars.html

(End of clause)